



# ESSEC: 5 campuses, 4 Representative offices



#### Changing context: multipolar strategy, constraints and opportunities



Institutional
Environment
Bologna
process still in
progress



Return of geography and contextualized knowledge



Emergence of Knowledge Hubs and Integrated Value Chains



Rankings as market signal



Competition: students, faculty, funding

**MULTIPOLAR STRATEGY** 

### A multi-polar strategy: connecting education hubs

- Singapore: part of the "Global Schoolhouse Policy", Singapore as a meta-hub
- Morocco: addressing the needs of French speaking Western Africa
- Mauritius: an emerging hub for Austral Africa
- Offering programs, degree and non-degree, based on several campuses
- Leveraging multi-campus: creating value for faculty and students

#### Quality assurance: no lack of control!

- Span: students, faculty, staff, processes, resources and facilities
- Local authorities:
- Ministry of Education: France, Singapore, Morocco, Mauritius
- Other authorities: HCERES (France), CPE (Council for Private Education, Singapore), TEC (Tertiary Education Commission, Mauritius)
- International accreditation bodies: peer reviews
- AACSB International, learning assurance
- EFMD (EQUIS)



#### One simple unifying principle: one school, several campuses

- Student recruitment and evaluation:
- Mostly French degrees: processes monitored by French ministry
- Exams coordinated if courses are similar
- Non-degree programs: a matter of image
- Course evaluations by students managed centrally
- Faculty: one single faculty, managed centrally
  - Recruitment, evaluation, promotion (20 professors in Singapore)
  - One single research policy
- Staff and processes:
- Recruited locally, international coordination (40 staff in Singapore)
- Common information system

## A simple principle

- Difficult and time consuming, requires face to face meeting
- Requires technology and processes:
  - Video-conferences, TOIP
  - Shared documents
  - Economies of scale
- Requires dedication and training
  - Multi-campus programs offer new opportunities to students
  - Academic careers across campuses enlarge the scope of interaction
- Requires coordination of regulations: cost of diversity of quality systems